

## **VISTEON CORPORATE GIVING GUIDELINES**

Visteon seeks to uplift the communities where we live and work through our corporate giving and volunteer efforts. As a company we achieve this goal by complying with applicable laws, adhering to ethical standards, and treating those who seek and receive assistance in a fair and respectful manner.

Visteon expects any recipient of its funds or volunteer service to be committed to acting with integrity and respect. Donations must have a legitimate philanthropic purpose and must not be, or appear to a reasonable observer to be, intended to induce or reward action or inaction by a third party in favor of Visteon.

To maximize our relationships with community partners, we have established the following guidelines covering our strategic corporate philanthropy focus and eligibility criteria for consideration of an engagement with or donation by Visteon. The purpose of our donation and volunteer efforts is to support Visteon's corporate objectives, impact and strengthen the wellbeing of our communities and represent our corporate values publicly in the places where we live and work.

### **CONTRIBUTION PRIORITIES**

**Education** – Visteon believes that education is extremely important and that all children and adults should have access to appropriate technology to promote learning. We are committed to supporting non-profit institutions and events that support education primarily in the areas of science, technology, engineering and math (STEM).

**Environment** – Visteon strives to improve the quality of life of future generations by manufacturing products in a manner that both protects and promotes a healthy and sustainable planet. We are committed to supporting organizations that preserve and protect the environment including programs that preserve the natural resources of local regions and support education and awareness programs that help minimize impact on the local environment.

### **CORPORATE GIVING GUIDELINES**

1. Organizations seeking financial or in-kind support from Visteon must meet the eligibility requirements under the Corporate Giving Guidelines and may be asked to verify their eligibility before a commitment is made.
2. Acknowledgement of any donation is required. For tax purposes, any donation over \$75 in value will require an acknowledgement document from the qualified organization. The acknowledgement must be printed on organization letterhead, stating the amount of product received.
3. Organizations are prioritized based on the two contribution priorities listed above. Additional charitable causes that benefit the overall wellbeing of human welfare may be considered but are subject to approval of the Executive Leadership team.
4. All financial payments including donation commitments must be approved in advance by local management in compliance with Visteon's global spending authorities. Event sponsorships where payment is provided in exchange for attendance or marketing require approval of Senior Vice President or above.

**Eligibility for recipient organizations:**

Any organization receiving funds or in-kind contributions must be a recognized tax-exempt charitable organization or its equivalent. Organizations seeking financial or in-kind support from Visteon may be asked to verify their eligibility under these Corporate Giving Guidelines.

Visteon will not make financial contributions in support of, but not limited to:

- Organizations without non-profit status
- Grants to individuals or GoFundMe pages
- Individuals' or a group of individuals' participation in sports or athletic teams, groups, clubs, activities or associations including walk-a-thons or equivalent events
- Labor organizations, fraternal organizations or social clubs
- Religious organizations for religious purposes
- Political candidates or organizations
- Medical procedures for individuals or animals