



## Global Environmental, Health and Safety Policy

Visteon is committed to providing a safe and healthy work place, and protecting and conserving the environment. Visteon is committed to eliminating hazards and to encouraging participation of workers, and where they exist, workers' representatives. Our intended outcome is to have zero employee accidents and minimize environmental impact. These core values are present in our operations, products and services and demonstrate our commitment to being a responsible corporate citizen.

Achieving excellence in health, safety and environmental matters is a company-wide responsibility. Visteon leaders are expected to accept this responsibility as an important priority and commit the necessary resources to achieve its success. These values need to be shared by employees at all levels and assignments and in all initiatives in which the company participates.

Responsible and effective standards and work practices that prevent risk to human health and the environment add significant shareholder value. This value is created by reducing risks, liabilities and costs, protecting our employees, meeting expectations from our customers and meeting legal requirements concerning environmental, health and safety matters that involve the company. We will continue to participate constructively with governmental agencies and provide timely and accurate information for regulatory compliance.

Visteon implements an integrated environmental, health and safety management system that is consistent with the ISO 14001 and ISO 45001 International Standards. Designed to identify, evaluate and control significant environmental aspects and safety risks, it is the foundation for continuous improvement in Visteon facilities, products and services. This improvement will be measured by objectives and targets that include:

- Providing a safe workplace for all employees with zero tolerance for unsafe acts or conditions;
- Achieving excellence through systematic environmental, health and safety processes in the areas of product design, development and manufacturing;
- Reducing, reusing and/or recycling wastes and packaging materials;
- Considering life cycle perspectives when making business decisions;
- Reducing air emissions and promoting pollution prevention;
- Improving the efficiency and conservation of energy and natural resources; and
- Ensuring fulfillment of environmental, health and safety compliance obligations.

Visteon's Global Environment, Health and Safety policy will help ensure sustainable development and the long-term economic viability of our operations through risk reduction, efficiency improvements and customer preferences.

A handwritten signature in black ink, appearing to read "Sachin Lawande". The signature is fluid and cursive, with a long horizontal stroke at the end.

Sachin Lawande  
President and CEO

*This statement outlines the environmental, health and safety policy of Visteon Corporation. It applies to all facilities and individual representatives of Visteon Corporation and its affiliates.*