



Passion for Technology,
People and Community

Corporate Sustainability Report

Visteon Corporation has a long-standing commitment to corporate sustainability and citizenship. In support of this commitment, we are providing this report as a summary of the company's corporate responsibility activities. Included are highlights of company initiatives, practices and achievements related to ethics and governance, environment, health and safety, products, supply chain, quality and our people. This report reflects year-to-date information, except for certain metrics where noted.

Visteon is focused on leading the digital revolution in cockpit electronics, delivering key product platforms that are essential to the cockpit of the future. As a technology-driven company focused on cockpit electronics that address the digital, electric and autonomous evolution, Visteon has a world-class workforce and an unwavering dedication to corporate sustainability.

Contents

3 Introduction

- 4 CEO Letter
- 5 Company Profile
- 6 Sustainability Strategy

7 People

- 8 Leadership Principles
- 9 Managing Through COVID-19
- 10 Learning Development Programs
- 12 Diversity and Inclusion
- 13 Employee Resource Groups
- 14 Community Outreach
- 15 Ethics and Integrity Policy
- 16 Human Rights and Basic Working Conditions
- 17 Health and Safety Metrics
- 19 Zero Injury Facilities
- 20 2019 Health and Safety Target Performance

21 Governance

- 22 Board of Directors

23 Environment

- 24 Sustainability Programs
- 25 Environmental Metrics and Performance
- 26 2019 Environmental Target Performance
- 27 2020 Sustainability/EHS Targets

28 Products

- 29 Instrument Clusters
- 30 Infotainment
- 31 Displays
- 32 Domain Controllers

33 Quality

- 34 Quality Policy
- 35 Visteon Quality Awards

36 Supply Chain

- 37 Supplier Sustainability
- 38 Conflict Minerals

Introduction

During the last several months, Visteon and our industry faced and continues to cope with the unprecedented challenges and disruption created by the global coronavirus pandemic. Despite the unexpected disruption, Visteon continued to grow its businesses and provide shareholder value by managing and leveraging resources and operations in a manner that promoted good citizenship and a healthy environment and community, while executing its commitment to provide customers with the innovations and technologies they need.



We helped contribute to the greater good, whether by manufacturing and providing lifesaving personal protective equipment to frontline medical personnel risking their lives to save ours from a deadly global pandemic, or by hosting scores of college students in India to promote the use of coding to solve technical automotive problems.

Our latest Corporate Social Responsibility summary is our public report card assessing our progress in fulfilling our global sustainability strategy. Here we show how we protect our 10,000 employees and engage communities in the 18 countries where we currently find ourselves. We also outline how we govern our company, how we measure our environmental performance, the products we produce and the quality principles to which we hold ourselves accountable, and what we expect from our supply chain.

As the only pure-play manufacturer of cockpit electronics, Visteon's diverse global talent base designs, engineers and manufactures digital clusters, infotainment solutions, displays, domain controllers, ADAS systems and battery management that lead to more efficient, safe and enjoyable driving experiences. Visteon shares our customers' commitment to working harder to shrink their environmental footprint by reducing carbon dioxide emissions and waste, and more efficient water and energy use.

I would like to acknowledge the tremendous effort of our employees in these challenging times. They have been resilient and resourceful in delivering to our customer commitments, while simultaneously reducing costs to protect our company's future, and doing what is necessary and right to protect the communities in which we live and work.

We remain undeterred in our mission to redefine the automotive cockpit as a platform that delivers the kind of apps and safety information drivers and occupants demand from their vehicles. I hope you find the information in this report helpful in evaluating the manner in which we are executing on our goals, protecting our people, and helping our communities.

Sincerely,

Sachin Lawande
CEO, Visteon Corporation

Company Profile

No. 1

Leading automotive technology company focused exclusively on cockpit electronics

Headquarters

Van Buren Township, Michigan, U.S.

2.9 Billion

2019 Revenue

Key Products

Instrument clusters, infotainment systems, displays, domain controllers and ADAS systems solutions

10,000

Employees in approximately 18 countries



As a leading manufacturer of cockpit electronics, Visteon has a diverse global talent base that designs, engineers and manufactures innovative digital cockpit electronics and connected car solutions for the world's major vehicle manufacturers.

Visteon is a global leader in cockpit electronic products including digital instrument clusters, information displays, infotainment and domain controllers – spearheaded by its industry-first SmartCore™ platform.

Visteon also delivers artificial intelligence-based technologies, connected car, cybersecurity, interior sensing, embedded multimedia and smartphone connectivity software solutions, and our DriveCore™ platform delivers Level 2+ ADAS solutions that lead to a safer driving experience.

Sustainability Strategy



Social Equity

- Safe working conditions
- Wellness activities
- Community service
- Equality and inclusivity
- People development
- Inclusive growth



Environmental Protection

- Energy and water conservation
- Products to support protection of natural resources
- Reduce, reuse and recycle



Economic Viability

- Innovation
- Product quality
- Profitable growth
- Customer focus

No single group can solve the world's problems, but public companies like ours can move the collective needle by using their human and financial resources to innovate in ways that benefit both private interests and the public good. We strive to do so by balancing the impact of our economic, social and environmental performance. Visteon's three pillars of sustainability utilize these measures and provide a solid foundation to plan, engage and distribute effectively in this area.

People

Leadership Principles

At Visteon, we believe all of our employees are leaders. Our leadership principles are behaviors that all Visteon employees should demonstrate to enable business excellence.

We expect our leaders to drive operational and financial results, and build strong teams that drive business transformation.



Managing Through COVID-19



COVID-19 made 2020 an unprecedented year. When the pandemic began to spread, Visteon quickly established a Coronavirus Task Force – comprised of site and HR leaders from each of our global facilities – to monitor the situation, share best practices, adjust policies and procedures to safeguard employees, and ensure business continuity.

Visteon pivoted our business operations to a remote-work model, increasing communications with teams, and providing online training to increase personal and team effectiveness while working remotely.

The crisis was not without its heroes. Our teams around the world came together to design, manufacture and deliver nearly 70,000 protective face

shields that were donated to hospitals and medical facilities to protect frontline medical. To date, Visteon continues its support of vulnerable people, communities and institutions with donations, food and other provisions.

As we safely resumed operations following shutdowns, we developed [Return-to-Work Protocols](#) – aligned with World Health Organization (WHO) recommendations and country-specific regulations – which we shared with others in our industry.

Visteon's efforts did not go unrecognized. Personal protective equipment donations were [appreciated](#) by medical facilities around the world. Praised as a role model within the automotive industry, Visteon's Chihuahua, Mexico plant was highlighted in a state [video](#) promoting safe return to work protocols.

Automotive Electronics Graduate Program



Technical University Partnership

Visteon's technology center in Bulgaria has taken a proactive approach to talent acquisition, commencing its first Automotive Electronics graduate program for the next generation of engineers and software developers in September 2020. The site has teamed up with Sofia's Technical University to implement important learning programs that will educate, inform and establish the next generation of technical talent in the country.

Through strong collaboration, the two partners developed the idea of a degree-based learning program with a strong emphasis on automotive.

Visteon has poured its energy, enthusiasm and expertise into building an outstanding syllabus that caters to approximately 200 students in the four-year course.

Planning, designing and executing a curriculum that incorporates modern theories and best practices within automotive today, the program covers a wide range of topics including specialized electronics modules, process monitoring and control systems in vehicles – from concept design to testing of the final product.

V-connect! Webinars



Querétaro Technical Center

Focusing on integral business functions, Visteon hosted V-Connect! – a two-day public technical webinar program from its technical center in Querétaro, Mexico, in September 2020 – concentrating on the latest trends in software and systems engineering for developing new products and solutions in auto.

Providing an engaging engineering panel of Visteon experts, the online seminars covered topics such as systems engineering processes, feature-based systems engineering and architecture, as well as ASPICE and Agile development. Outlining DevOps functionality to participants, the discussion also explored the evolution of the automotive industry and increased focus on advanced software – comprehensively detailing how DevOps is successfully applied at Visteon's global sites.

Pragyan Hackathon



Chennai Technical Center

Following a hugely successful partnership with Bangalore-based UVCE technical university in September 2018, Visteon once again teamed up with an educational facility to launch the Pragyan Hackathon 2019 – hosting scores of college students in a 30-hour event that promoted the use of coding to solve technical automotive problems. Staged at Visteon's technology center in Chennai in conjunction with the National Institute of Technology Tiruchirappalli (NIT Trichy), the initiative attracted more than 60 student participants, who worked tirelessly in teams to produce creative solutions and develop prototypes that focused on visualization for vehicle camera systems and seamless interactions for infotainment systems.

Diversity and Inclusion



Diversity and inclusion are values that form the foundation of our business. Our employees work in an environment of open communication where the contributions of all employees are valued. It's our individual attributes – culture, ethnicity, race, gender, age, sexual orientation, gender identity and expression, disability, nationality, education, life experience and beliefs – that make us each unique. Visteon embraces human differences and harnesses the power of its employees' varied backgrounds, cultures and experiences to create a competitive edge.

Visteon's global mission for diversity is to provide a business environment that maximizes the benefits derived from a diverse workforce, promotes

a culture that encourages every individual to contribute to the success of the business, and values differences in the background and experiences of individuals

A more inclusive environment can benefit all individuals. It creates better working relationships with suppliers, customers and communities. Sharing diverse perspectives results in better idea generation, more thoughtful dialogue and, ultimately, premier products. Diverse organizations also benefit from improved talent retention and increased productivity.

Employee Resource Groups



Visteon's diversity mission is supported by our employee resource groups and a strong commitment to work-life balance. Employee resource groups are open to salaried, hourly and retired employees, as well as active agency contractors.

Visteon currently has five employee resource groups:

- Straight Allies and Gay Employees (SAGE)
- Visteon African Ancestry Network (VAAN)
- Visteon Asian Indian Association (VAIA)
- Women in Visteon (WIV)
- Visteon Asian Pacific Employee Network (VAPEN)

Community Outreach



Visteon supports inclusive growth – helping the communities where we work experience growth and prosperity. From providing face shields, masks, essential items and school supplies to donating blood and mentoring youth, Visteon employees have made a positive impact in the lives of countless individuals. Our future focus is to make a difference in society – not only by producing innovative technology that makes cars more connected, enjoyable and safe – but also by encouraging girls to pursue careers in science and technology.

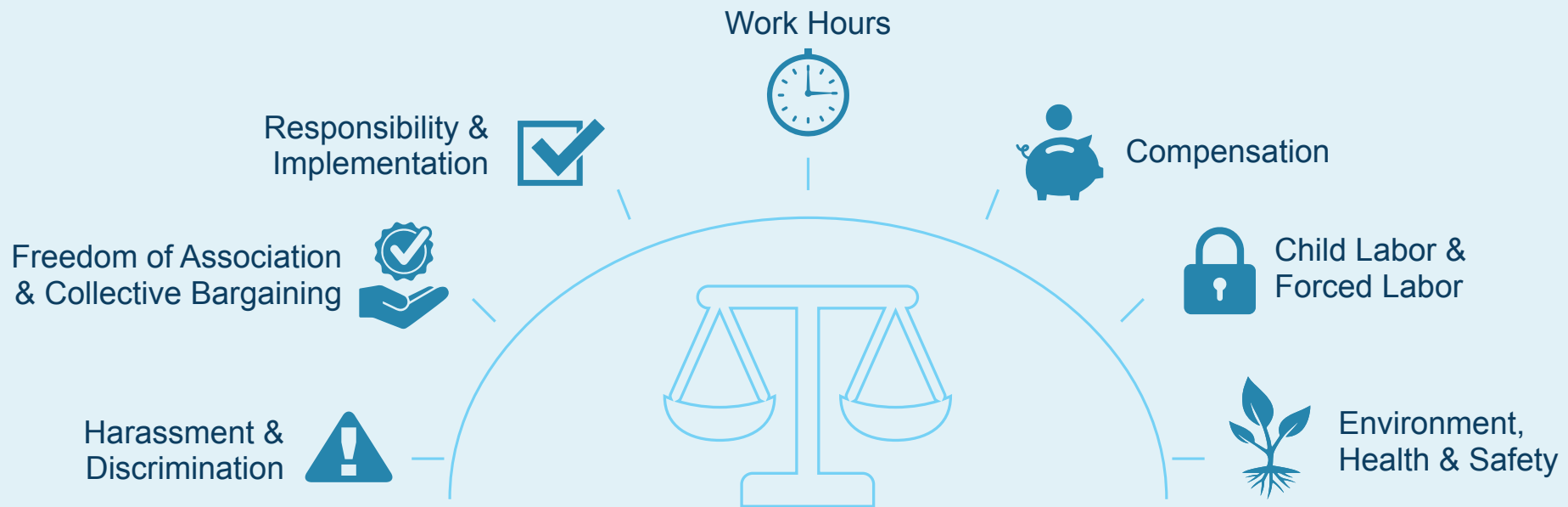
Ethics and Integrity Policy



Visteon is committed to maintaining the highest standards of ethics and integrity. Our ethics and compliance program is based on the company's [Ethics and Integrity Policy](#). This policy, which has been translated into 10 languages, describes the company's expectations regarding the standards of behavior and conduct of all employees and contractors. It underscores our dedication, at all levels of the organization, to the behaviors underlying our ethical standards. Our employees receive mandatory training upon joining the company as well as periodic refresher courses to educate

employees on key compliance issues and risk areas. The company also maintains an ethics "hot line" and encourages employees to confidentially report any concerns or failures in compliance. The Audit Committee of the Board of Directors receives periodic reports from the General Counsel regarding the company's ethics and compliance program including any reported incidents.

Human Rights and Basic Working Conditions

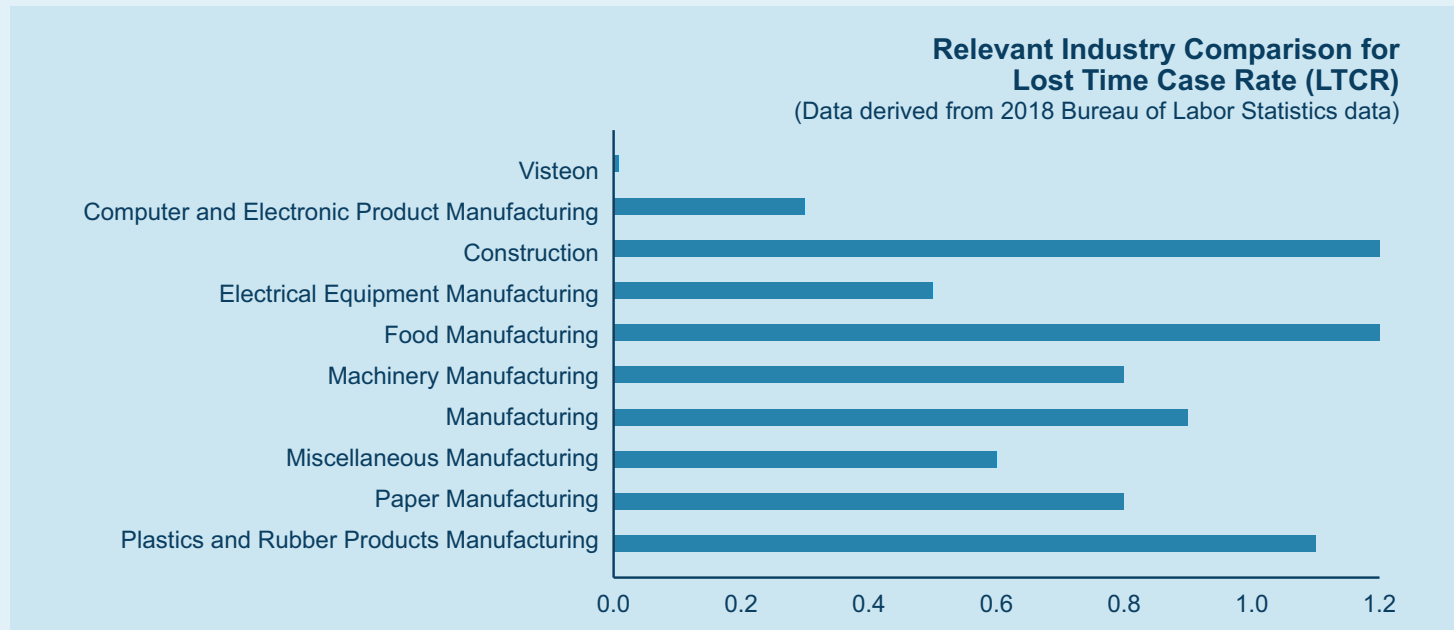


Visteon is committed to creating and maintaining an environment in which all employees are treated with integrity and respect, and differences are highly valued. By creating a corporate culture in which harassment or discriminatory treatment of any form is not tolerated, we can give every employee the opportunity to contribute fully to the business success of Visteon. As an extension of our ethics and compliance program, Visteon has adopted a Code of Basic Human Rights and Working Conditions. (A copy of this code of conduct can be found at visteon.com/company/policies-compliance.)

The Board of Directors has oversight and receives periodic reports from the General Counsel regarding compliance with this code of conduct.

We provide training and make this Code of Basic Human Rights and Working Conditions available to all employees. We require that our business partners throughout our supply chain also adopt and enforce similar workplace codes of conduct. We will seek to identify and utilize business partners who aspire in the conduct of their business to standards that are consistent with this code. We respect international conventions aimed at promoting and protecting human rights including the Universal Declaration of Human Rights. This code of conduct supports our commitment to diversity, equality, and the recognition and protection of fundamental human rights in the workplace.

Health and Safety Metrics



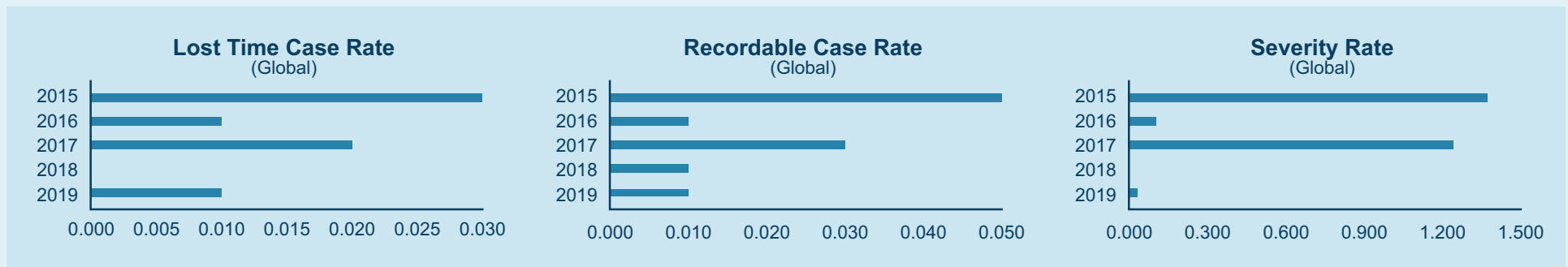
Visteon maintained world-class health and safety performance in 2019. The company recorded 96 percent of its facilities with zero lost-time accidents.

Visteon's lost-time case rate was 0.008, placing it among the top performing manufacturing companies. Visteon also recorded severity rate 0.025 and recordable injury rate 0.008 – those work-related injuries that result in medical treatment greater than first aid or that result in restricted work or lost days. This strengthens Visteon's position as a safety leader in the top percentile of all manufacturing companies regardless of industry. Every

facility where Visteon has financial control (more than 50 percent ownership) is certified to the OHSAS 18001 safety standard.

For 2020, Visteon continues to champion aggressive safety targets for all of its facilities. All Visteon sites have zero lost-time accidents as a target, and the company is tracking near-misses and all first-aid cases, performing analytics on those cases and prioritizing improvement actions. Visteon is committed to continuing to improve its status as an industry leader in safety regardless of business sector. The graph above shows the relative performance in lost-time case rate for Visteon compared with various relevant industries.

Health and Safety Metrics



Health and safety indicator definitions

The main indicator Visteon uses to measure health and safety is lost-time case rate, i.e., the number of work-related injuries and illnesses that result in time off work. This number represents lost-time cases per 100 full-time workers and is calculated by dividing the number of lost-time cases by the total hours worked by all employees during the year and then multiplying the result by 200,000 (200,000 is the number of hours that 100 employees would work in a year, based on 40 hours per week and 50 weeks per year).

The other primary health and safety measure is severity rate. Severity is the number of days an employee misses (lost days) due to a work-related injury or illness. Severity rate represents the number of lost days per

100 full-time workers and is calculated by dividing the number of lost days by the total hours worked by all employees during the year and then multiplying the result by 200,000.

A recordable injury is a work-related injury that results in medical treatment greater than first aid, or results in restricted work or lost days of work. The recordable rate represents the number of recordable injuries per 100 full-time workers and is calculated by dividing the number of recordable injuries by the total hours worked by all employees during the year and then multiplying the result by 200,000.

Zero-Injury Facilities in 2019



2019 Health and Safety Target Performance

Goal	Performance	Comments
Total recordable injury rate: ≤ 0.008	0.008	Achieved objective.
Total lost time injury rate ≤ 0.004	0.008	Low LTRC for the company, placing it in the top percentile of all manufacturing companies regardless of industry. One Lost time case in 2019.
Total severity rate: ≤ 0.20	0.025	Low severity rate; maintains position in top percentile of all manufacturing companies regardless of industry.
0 work-related fatalities	0	More than 96% of all facilities did not register a lost-time case in 2019.
0 significant fire incidents, spills or releases	0	
0 notices of regulatory noncompliance	0	No outstanding noncompliances for any plant.
0 fines	0	
OHSAS 18001 annual surveillance	Surveillance audits 100% done	Zero major nonconformities in the 3rd party certification audits.
100% completion of EH&S quick self assessment for the manufacturing sites	100%	Monthly EH&S quick self assessment for the manufacturing sites.
Tracking incidents (near misses), perform analytics and prioritize improvement actions	Incidents tracked, performed analytics and prioritized improvement actions 0	Operational Control Reference Focus: maintenance, housekeeping, working and walking surfaces, confined spaces, electrical safety.
Tracking all first-aid cases, perform analytics and prioritize improvement actions	First-aid cases tracked, performed analytics and prioritized improvement actions	Operational Control Reference Focus: machine guarding, personal protective equipment (PPE), maintenance, rules and work permits, working and walking surfaces.

Governance

Board of Directors



Environmental

Performance Reporting
Long-Term Goals & Commitments
Corporate Citizenship



Social

Company Culture
Ethics & Compliance
Health & Safety



Governance

Selection & Evaluation of Directors
Executive Remuneration
Enterprise Risk Management



Visteon believes good governance is a critical element to achieving long-term shareholder value. We are committed to governance policies and practices that serve the long-term interests of Visteon and its shareholders, employees and stakeholders.

The Board and leadership team have a strong partnership, which encourages transparent business reviews and dialogue. The Board is actively engaged in

the strategy and risk assessment of the business. Listed above are examples of some of the topics addressed during meetings throughout the year.

The Board has established five standing committees: Audit, Corporate Governance and Nominating, Finance and Corporate Strategy, Organization and Compensation, and Technology. The principal functions, composition and charters of each committee can be found at www.visteon.com.

Environment

Sustainability Programs



FORD

NQC | SUPPLIER ASSURANCE

**BMW, DAIMLER, HONDA, VOLKSWAGEN,
VOLVO AND SCANIA**



**FORD, NISSAN, VOLKSWAGEN,
MITSUBISHI, FCA, GM, HONDA AND
JAGUAR LAND ROVER**

As vehicle manufacturing continues to become greener, Visteon's customers are working harder to shrink their environmental footprint by sharing leading sustainability practices with their suppliers. Visteon proudly participates in these programs, which help reduce carbon dioxide emissions and waste, and contribute to more efficient water and energy consumption.

Environmental Metrics and Performance



Environment

Target 5% overall improvement by 2020–2016 baseline

Current Performance

2016–2019



Waste

Tons per million USD revenue
3% Improvement



Greenhouse Gas Emissions

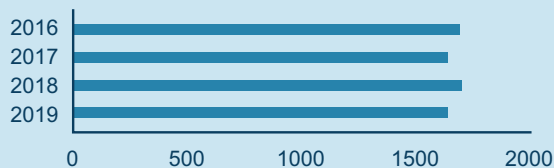
Metric tons CO₂e per million USD revenue
8% improvement



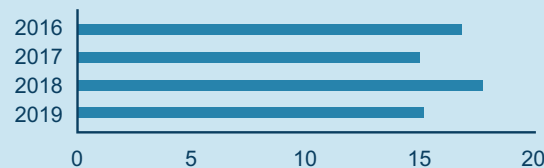
Water

Cubic meters per million USD revenue
6% improvement

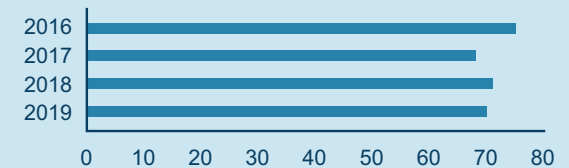
Waste/Revenue
(kg per million USD revenue)



Emissions/Revenue
(Metric Tons CO₂ Equivalent/Millions of US\$)



Water
(Cubic meters per million USD revenue)



2019 Environmental Target Performance

Goal	Performance	Comments
Implement new Energy, Emissions, Waste and Water metrics according to applicable GRI guidelines Target 5% improvement by 2020–2016 baseline	Water Usage (cubic meters) 10% improvement Water Usage (cubic meters per million USD revenue) 6% improvement Total Waste 7% improvement Waste Tonnes per million USD revenue 3% improvement Energy Usage 8.03% improvement Energy Usage (gigajoules per million USD revenue) 3% improvement Direct Greenhouse Gas Emissions (metric tons CO ₂ e) 11% improvement Indirect Greenhouse Gas Emissions (metric tons CO ₂ e) 12.% improvement Greenhouse Gas Emissions (metric tons CO ₂ e per million USD revenue) 8% improvement	Most of the targets exceeded.
Completion of training for regulatory requirements, new employees and contractors	Completed 506 EH&S training courses (106%)	Target was 477 according 2018 EH&S training plan.
Compliance with customer product related supply chain sustainability/EHS requirements	100% compliance achieved	Customer's sustainability requirements requests 100% provided.
Good or Excellent (minimum of 67%) in Visteon EHS behavior-based assessment tool scoring for all manufacturing sites	Average score of 71% with second-party check	Global score good with additional 2nd party evidences check compliance control.
ISO 14001 annual surveillance audits	Surveillance audits 100% done	Zero major nonconformities in the third-party certification audits.

2020 Sustainability/EHS Targets

Goal

Total recordable case rate ≤ 0.008	ISO14001/OHSAS 18001 annual surveillance audits
Total lost-time case rate ≤ 0.004	Start transition from OHSAS 18001 to ISO 45001 (Health and Safety certification)
Total severity rate ≤ 0.18 If a location had zero Recordable Cases (RCR) and zero lost-time cases (LTCR) in 2019 then the target for that location is zero for 2020.	Compliance of training for regulatory requirements, new employees and contractors
0 work-related fatalities	Tracking all first-aid cases, perform analytics and prioritize improvement actions
0 notices of regulatory noncompliance	Tracking incidents (Near Misses), perform analytics and prioritize improvement actions
0 significant fire incidents, spills or releases Significant fire/spill incident is globally defined as any fire or spill incident resulting in any of the following; >\$5000 damage, employee injuries or regulatory violation	Compliance with customer product related supply chain sustainability/EHS requirements
0 fines	Energy, Emissions, Waste and Water metrics according applicable GRI guidelines (for 2020 Special focus on Waste and energy usage per million USD revenue) Target 5% improvement by 2020–2016 baseline
100% completion of EH&S Quick Self Assessment for the manufacturing sites	Good or Excellent in Visteon EHS behavior-based self-assessment tool scoring with a second-party check for all manufacturing sites

Products



Instrument Clusters



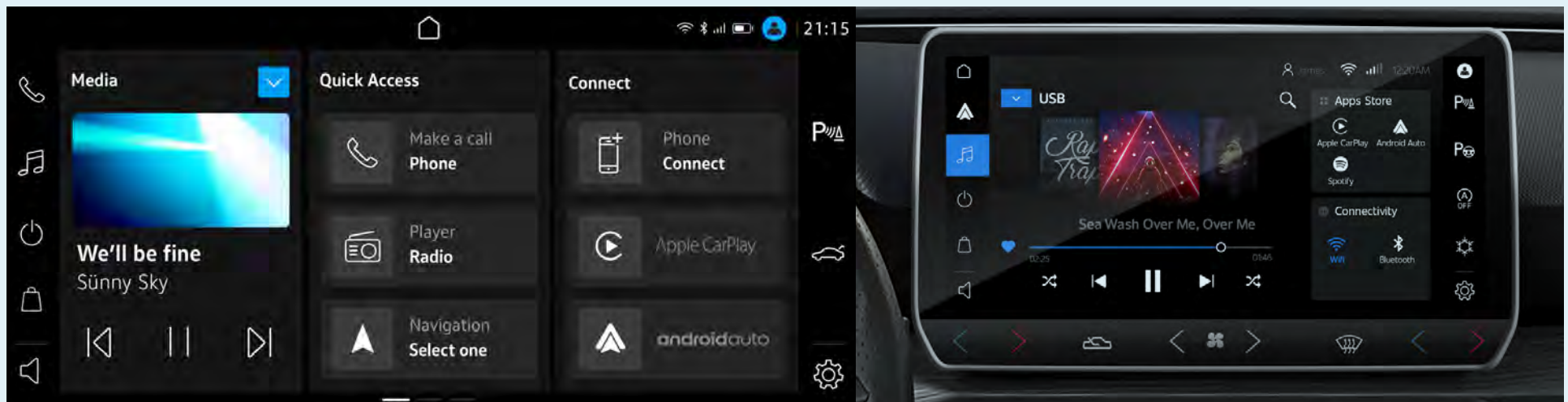
Visteon is driving the industry's move from analog clusters and gauges to vibrant, all-digital interfaces that are primed for delivering a superior, convenient and comfortable in-car experience to the user.

The digital instrument cluster provides advanced, critical driver information and is the portal to the fully connected and electronics features of the contemporary cockpit.

Intuitive interfaces bolstered by 2D/3D graphics with over-the-air software upgrades and support offer ergonomics and easy-to-use screens – augmenting every journey.

[DISCOVER MORE ABOUT OUR INSTRUMENT CLUSTERS ►](#)

Infotainment



Primarily aimed at next-gen systems for entry- to mid-level vehicle models, Visteon's infotainment solutions – including in-vehicle infotainment (IVI), display audio and rear seat entertainment (RSE) – incorporate a built-in Android app store catering to global markets with localized content – supported by over-the-air updates.

This offers a much broader app ecosystem and can be easily upgraded to facilitate capabilities including voice assistant functionality and is best seen in [VW Play](#). Developed jointly by VW and Visteon in Brazil, VW Play delivers a premium user experience. The intuitive interface incorporates

customizable control screens, offering a diverse range of connectivity elements, key vehicle information and application notifications.

Visteon leads the way in offering car manufacturers access to connected and cloud services in the cockpit through the smartphone or embedded Android and HTML5 technologies. Our next-gen solutions illustrate the company's pioneering work in the space, leveraging the most advanced operating systems to keep all vehicle occupants entertained and supporting comprehensive archive video on-demand services, live television and the most popular third-party apps like Netflix and Spotify.

[DISCOVER MORE ABOUT OUR INFOTAINMENT ►](#)

Displays



Visteon's manufacturing innovation produces new techniques in bonding and assembly to deliver breakthrough display technology – such as the new MicroZone™ interface – which offers enhanced graphics performance that eclipses traditional LCD screens.

Visteon's technology, driven by high dynamic range, offers high contrast and brightness and a wider color gamut, to provide an imaging output on

par with the latest consumer mobile devices, while drawing less power, making it an attractive solution for today's electric vehicle manufacturers.

The company's latest products are designed to accelerate the development and commercialization of more energy-efficient and cost-effective digital display solutions, underpinning its ambition to deliver pioneering, industry-leading solutions.

[DISCOVER MORE ABOUT OUR DISPLAYS ►](#)

Domain Controllers



Visteon is proud of its consistently strong track record of developing disruptive technology solutions that help to change perceptions and drive change within automotive. Since launching SmartCore™ in the Mercedes A-Class in 2018, Visteon has been leading the industry in domain controller innovation. Designed to create a premium cockpit user experience, SmartCore simplifies driver interaction through a seamless, intuitive user interface that drives multiple cockpit displays.

The latest iteration of Visteon's pioneering platform – SmartCore Gen. 3 – provides a multi-display environment, supporting instrument cluster, infotainment, rear seat entertainment, connectivity, security and telematics. Enhanced with wireless Apple CarPlay and Android Auto, the system also delivers a high level of customization that is scalable across numerous vehicle lines.

[DISCOVER MORE ABOUT OUR DOMAIN CONTROLLERS ►](#)

Quality



Quality Policy

We will partner with our customers to design and build the best vehicles in the world, by combining our automotive intellect with operational excellence in safety, quality, efficiency and speed.

We will empower our employees to provide solutions for our customers, and build a network of sustainable, mutually beneficial business relationships.

Our commitment to continuous improvement will be demonstrated in our actions and in the effectiveness of our operating systems and processes.

Visteon's statement on Quality Policy applies to, and is representative of, every Visteon Corporation representative and facility, and their affiliates, around the world.



Supply Chain Control Center, Palmela, Portugal

Visteon's customers want to partner with an organization committed to delivering the highest level of quality. We strive for total quality in everything we do, and create lasting relationships by demonstrating integrity, trust, commitment and dependability.

The Visteon Quality Award (VQA) program acknowledges innovative prevention initiatives and problem-solving solutions implemented by our global teams. More than 20 projects were submitted for the 2019 VQA – demonstrating a solid range of creative prevention initiatives and

problem-solving solutions. The competition drew many diverse projects representing categories including continuous improvement, prevent recurrence and Six Sigma initiatives.

The winning project team implemented a supply chain control center (S3C) concept, often referred to as a global control tower. A control tower for supply chains is a central hub with the organization and tools to capture and predict supply disruptions, minimizing the negative impact to Visteon's supply chain. The S3C project monitored plant performance and instituted standard processes within the supply chain group.

Supply Chain

Supplier Sustainability



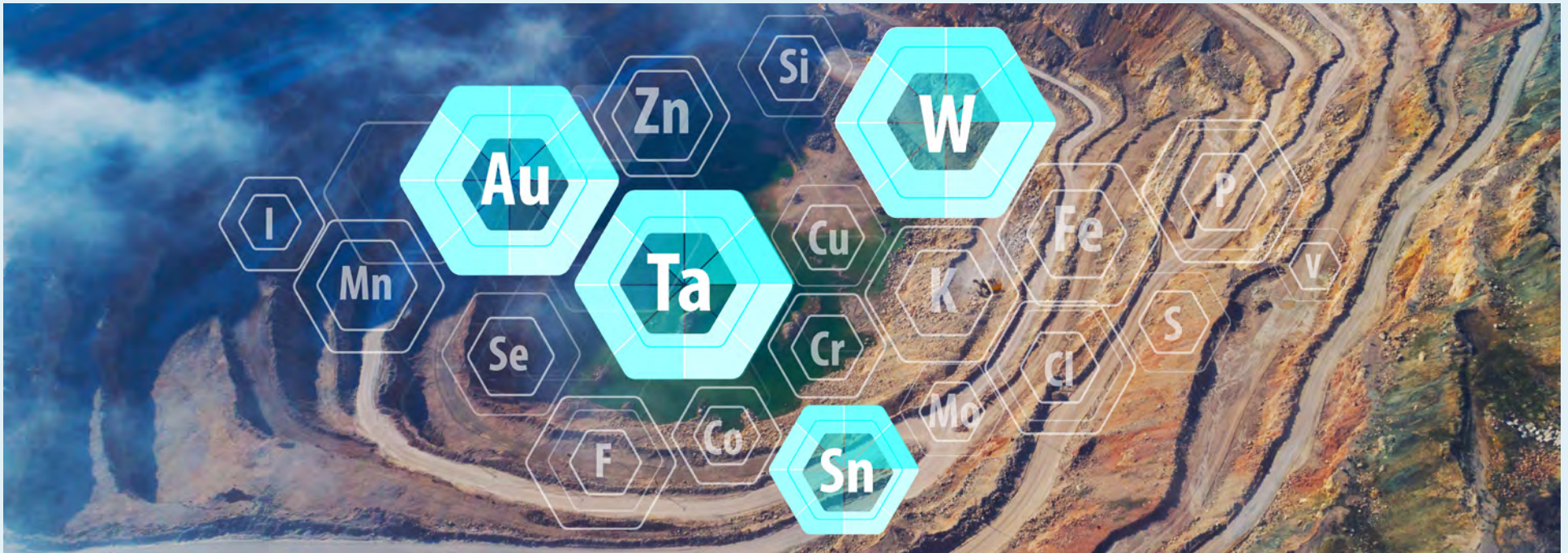
Visteon is committed to ensuring its suppliers are aligned with the company's sustainability principles. Our terms and conditions require compliance with all applicable laws and regulations, including those relating to environmental matters, working conditions, discrimination, and health and safety as well as our [Code of Human Rights and Basic Working Conditions](#), [Ethics and Integrity Policy](#), and [Quality Policy](#).

We encourage our suppliers to utilize environmental management systems within their facilities that conform to the requirements of ISO 14001 or an

applicable norm for their specific industry. Through a combination of third-party assessments, on-site evaluations and meetings, we confirm that our global suppliers are employing sound governance practices and reducing their impact on the environment.

Visteon honors suppliers at its annual [Strategic Supplier Conference](#), acknowledging winning companies for their efforts in advancing the quality and technology of cockpit electronics.

Conflict Minerals



In support of efforts to end human rights abuses in the Democratic Republic of Congo (DRC), Visteon has imposed standard reporting requirements on its supply chain regardless of where the components and materials are purchased. Visteon has been working closely with the Automotive Industry Action Group (AIAG), and with our customers and other tier 1 suppliers, to ensure continued consistency in the tools used to establish this process.

Requirements are cascaded annually to our supply chain, and Visteon intends to do what we can to ensure the components and materials in our products, regardless of where they are assembled or sold, do not contain conflict minerals that have contributed to the armed conflict in the DRC and surrounding countries. For more information, see the [Visteon Policy for a Responsible Global Supply Chain of Minerals from Conflict-Affected and High-Risk Areas](#) and the [2020 Conflict Minerals Report](#).

Visteon®