OUR COMMITMENT TO SUSTAINABILITY

As a technology company focused on automotive cockpit electronics, Visteon is committed to maintaining the highest level of corporate responsibility across the 19 countries where we operate.

This report highlights sustainability activities and performance across Visteon’s global operations in 2016, and outlines our 2017 targets. Visteon achieved 11-year bests in virtually every key sustainability metric in 2016, including employee safety, energy usage, emissions and waste reduction.

Our emphasis on employee safety delivered strong results in 2016, as Visteon recorded its lowest ever occupational injury rates. Our lost-time case rate of 0.008 was equivalent to less than one employee lost-time injury for more than 25 million hours worked within our operations. That puts Visteon well within the top 5 percent of all industries – and is considered best-in-class for automotive and manufacturing companies. More than 95 percent of our global facilities had zero lost-time injuries in 2016, as our employees fully embraced a no-injury mindset.

Through corporate contributions and the generosity of our employees, Visteon helps improve the lives of thousands each year. In 2016, Visteon employees displayed a caring spirit in all regions of the world – from supporting science, technology, engineering and math education in the UK, India and the U.S.; to helping build an inclusive workplace free of hepatitis B discrimination in China; to supporting a local animal shelter in Bulgaria; to organizing a 5K run in the U.S. to raise money for an urban cancer institute.

Visteon regularly affirms its commitment to doing business in an ethical and responsible way, supporting our customers through ongoing supplier sustainability self-assessments. We also continue to emphasize environmental performance, voluntarily participating in the Carbon Disclosure Project, publicly sharing our emissions data and carbon emission-reduction strategies.

I am proud of our 10,000 employees around the world for their dedication to technology leadership while maintaining the highest standards of corporate sustainability.

Sincerely,

Sachin Lawande
President and CEO
CONTENTS

In support of our longstanding commitment to corporate sustainability and citizenship, Visteon Corporation is providing this report as a summary of the company’s 2016 corporate responsibility activities. Included are highlights of initiatives, practices and achievements related to ethics and governance, diversity, environment, health and safety, and community involvement.

Visteon is committed to achieving success and delivering value for customers and shareholders in today’s dynamic automotive marketplace. As a technology-driven company focused on cockpit electronics and the road to autonomous driving, Visteon has a world-class workforce and an unwavering commitment to corporate sustainability.

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Visteon is at the epicenter of the connected car driving revolution, with one of the broadest cockpit electronics portfolios in the industry. Visteon designs, engineers and manufactures vehicle cockpit electronics products and connected car solutions that deliver a rich, connected experience for drivers and passengers.

Visteon is well-positioned to address emerging cockpit electronics trends, with solutions including Phoenix™ infotainment, SmartCore™ domain controllers and an autonomous driving approach that uses artificial intelligence and machine learning. Named a top-five Tier 1 supplier for connected car solutions by ABI Research, Visteon is technology-driven, flexible and enjoys a diversified customer base and broad global footprint.

**Vision**
A top-three cockpit electronics player delivering a rich, connected cockpit experience for every car from luxury to entry.

**Headquarters**
Van Buren Township, Michigan, U.S.

**President and CEO**
Sachin Lawande

**2016 Revenue**
$3.16 billion

**NYSE Stock Symbol**
VC

**Core Business**
Automotive cockpit electronics

**Products**
Instrument clusters, head-up displays, information displays, infotainment, audio systems, telematics and SmartCore™ cockpit domain controllers

**Customers**
Major vehicle manufacturers worldwide

**Employees**
Approximately 10,000 in 19 countries

**Quality Certification**
Visteon Corporation is certified to the ISO/TS16949 technical specification for quality management systems. The company requires its supply chain to have third-party certification to ISO/TS 16949 by an IATF-recognized certification body.

**Website**
www.visteon.com
ETHICS AND GOVERNANCE

Visteon's ethics and compliance program is based on the company's ethics and integrity policy. This policy describes the company's expectations regarding the standards of behavior and conduct of employees. It underscores our dedication, at all levels of the organization, to the behaviors underlying our ethical standards. The policy is translated into 16 languages and distributed to our employees throughout the world. The company also maintains an ethics “hotline” and encourages employees to report any concerns or failures in compliance. Visteon has implemented a process under which employees can bring any concerns regarding matters of ethics and compliance to the direct attention of Visteon's Audit Committee. Through an annual report presented to the Audit Committee, the company describes its activities and compliance within our ethics areas.

Code of Basic Working Conditions
As an extension of our ethics and compliance program, Visteon adopted its own code sets requirements and expectations related to the following areas:

• Child Labor
• Compensation
• Forced Labor
• Freedom of Association and Collective Bargaining
• Harassment and Discrimination
• Environment, Health and Safety
• Work Hours
• Responsibility and Implementation

Visteon is committed to ensuring its suppliers are aligned with the company's ethics and compliance program. Visteon issues to all of its suppliers terms and conditions that include compliance with all applicable laws and regulations, including those relating to environmental matters, wages, working hours, conditions of employment, discrimination, and health and safety. The terms and conditions also require that suppliers attest that any supplies purchased by Visteon will not be produced with forced labor either by the supplier or its suppliers.
Conflict Minerals
On Aug. 22, 2012, the U.S. Securities and Exchange Commission (SEC) adopted final rules to implement section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. This law imposes reporting requirements on manufacturers if the products they manufacture or contract to manufacture contain minerals identified as “conflict minerals.” The rules define conflict minerals as cassiterite, columbite-tantalite, wolframite and gold, as well as their derivatives tin, tantalum and tungsten. Other minerals may be identified in the future at the discretion of the U.S. Secretary of State.

In support of efforts to end human rights abuses in the Democratic Republic of Congo (DRC), Visteon has imposed standard reporting requirements on its supply chain regardless of where the components and materials are purchased. Visteon has been working closely with the Automotive Industry Action Group (AIAG), and with our customers and other Tier 1 suppliers, to ensure continued consistency in the tools used to establish this process. Requirements are cascaded annually to our supply chain, and Visteon intends to do what we can to ensure the components and materials in our products, regardless of where they are assembled or sold, do not contain minerals that have contributed to the armed conflict in the Democratic Republic of Congo (DRC) and surrounding countries.
 Governance – Board of Directors

There are currently five Board committees in the Board Committee Structure: Audit; Finance and Corporate Strategy; Corporate Governance and Nominating; Organization and Compensation; and Technology.

1. Audit
The Audit Committee’s purpose is to assist the Board of Directors in its oversight of the integrity of the corporation’s financial statements, the corporation’s compliance with legal and regulatory requirements, the independent auditors’ qualifications and independence, and the performance of the corporation’s internal audit function and its independent auditors. The Audit Committee is directly responsible for the appointment, compensation, retention and oversight of the work of any independent auditors, and each such auditor shall report directly to the Audit Committee.

2. Finance and Corporate Strategy
The purpose of the Finance and Corporate Strategy Committee is to consider and make recommendations to the Board of Directors regarding issues impacting the financial structure and strategic direction of the corporation, including, but not limited to, revisions to the corporation’s capital structure; mergers, acquisition and divestiture activities; and changes to the scope and mix of business.

3. Corporate Governance and Nominating
The purpose of the Corporate Governance and Nominating Committee is to assist the Board in monitoring and developing the corporation’s corporate governance practices and procedures, identifying qualified individuals to become directors, determining the composition of the Board and its committees, and overseeing risks related to the corporation’s corporate governance structure, practices and procedures.

4. Organization and Compensation
The purpose of the Organization and Compensation Committee is to evaluate and review the performance of the executive personnel of the corporation and to develop and make recommendations to the Board of Directors with respect to executive compensation policies and plans, executive staffing and succession planning, organizational development, and equal opportunity and diversity policies, so as to ensure that senior management is rewarded appropriately for its contributions to the interests of the corporation and its shareholders, and that the corporation maintains the necessary processes to ensure the continuing development of organizational leadership.

5. Technology
The purpose of the Technology Committee is to assist the Board of Directors in its oversight of the corporation’s product and technology roadmaps; to provide insight and input to the corporation’s management in formulating the technology strategy and vision for the corporation; and to assess technology partnerships or acquisitions.

Further details on Board committee charters and roles and responsibilities can be found on http://www.visteon.com/investors/govCommComp.html.
DIVERSITY

Visteon places a high value on diversity and everything it embodies. For Visteon, diversity represents an environment of open communication where the contributions of all employees are valued. Visteon believes that a diverse business is built on the foundation of inclusion, respect, acceptance and learning. The attributes that make us unique individuals – culture, ethnicity, race, gender, age, sexual orientation, gender identity and expression, disability, nationality, education, life experience and beliefs – allow us to provide each other with insights that may not otherwise be realized. As a multicultural organization, Visteon embraces human differences and harnesses the power of its employees’ varied backgrounds, cultures and experiences to create a competitive edge.

Visteon's global mission for diversity is to provide a business environment that:

• Maximizes the benefits derived from a diverse workforce
• Promotes a culture that encourages every individual to contribute to the success of the business
• Values differences in the background and experiences of individuals

There is a strong business case for organizations that appreciate and manage diversity. It is based on demographic changes in the workforce and a global customer base. Additionally, diverse organizations gain the opportunity to benefit from improved talent retention and increased productivity.

We believe that all individuals can benefit by working in a more inclusive environment. Valuing diversity also creates better working relationships with suppliers, customers and communities. Sharing and capitalizing on diverse perspectives generally results in better idea generation, more thoughtful dialogue and, ultimately, premier products.

Visteon will succeed through the full engagement of the diverse talents of all its employees. Visteon’s diversity mission is supported by our Employee Resource Groups and a commitment to work-life balance.

Employment

Visteon embraces an inclusive work environment in which open communication, honest dialogue and the contributions of all employees are valued, and where equal opportunity and non-discrimination are given the highest priority. By valuing diversity, both individuals and the organization are better equipped to meet the challenges presented by global competition.
Visteon Recognized For Exemplary Workplace Practices

For the eighth consecutive year and ninth time overall, Visteon was presented with a When Work Works Award for its use of effective workplace strategies to increase business and employee success in the U.S. The award is based on six factors of an effective workplace: opportunities for learning; a culture of trust; work/life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

The award is part of the national When Work Works project administered by the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM).
ENVIRONMENT, HEALTH AND SAFETY (EH&S)

Environment
Visteon implemented a number of initiatives to reduce waste, water usage and greenhouse gas emissions at various manufacturing facilities in 2016. These included improving lighting or heating and cooling efficiency; managing the use of compressed air; reducing, reusing and recycling materials; and conducting waste/water and utilities awareness campaigns for employees that optimized water usage at several plants.

Visteon was in full compliance with all customer product-related environmental, health and safety requirements in 2016. Every facility where Visteon has financial control (more than 50 percent ownership) is certified to the ISO14001 environmental standard. Visteon is committed to offering products to automakers that support the goal of reducing vehicle emissions and increasing fuel economy through weight reduction and other approaches. Visteon supports the movement to alternative fuel vehicles and powertrains, with the overall goal of reducing vehicle emissions.
Health and Safety
Visteon set a new standard for health and safety performance in 2016. The company recorded its lowest-ever injury rates, and more than 95 percent of its facilities recorded zero lost-time accidents.

Visteon outperformed its target for lost-time case rate, achieving a rate of 0.008 – a greater than 73 percent improvement over 2015. This brings Visteon within the top 5 percent of all industries and makes it best-in-class for automotive/manufacturing companies. Visteon also recorded best-ever milestones for severity rate (0.10) and recordable injury rate (0.008) – those work-related injuries that result in medical treatment greater than first aid or that result in restricted work or lost days. This strengthens Visteon’s position as a safety leader in the top percentile of all manufacturing companies regardless of industry. Every facility where Visteon has financial control (more than 50 percent ownership) is certified to the OHSAS 18001 safety standard.

For 2017, Visteon continues to champion aggressive safety targets for all of its facilities. All Visteon sites have zero lost-time accidents as a target, and the company is tracking near-misses and all first-aid cases, performing analytics on those cases and prioritizing improvement actions. Visteon is committed to continuing to improve its status as an industry leader in safety regardless of business sector. The graph below shows the performance in lost-time case rate for Visteon compared with various relevant industries.
EXAMPLES OF SAFETY SUCCESS – 2016

Visteon Facility in Thailand Honored for Excellence in Health and Safety

Visteon Automotive Electronics Thailand was honored with a Gold Award at the 2016 Thailand’s Best Workplace for Occupational Health and Safety Awards by the Thai Labor Ministry.

Visteon was recognized for excellence in health and safety management, including complying with Thai safety laws; developing policies and requirements that promote health and safety; promoting safety in the workplace and employee engagement; and organizing an open house for visitors to promote safety in the workplace.

Visteon Plant in Thailand Achieves Zero Accident Award

Visteon Automotive Electronics Thailand Limited (VETL) achieved a safety milestone by completing 1,125,051 hours – from Aug. 1, 2013, to Dec. 31, 2015 – without an accident. To achieve this honor, the VETL team developed various initiatives and processes to reinforce the importance of safety among employees, including regular safety training, an annual EHS Week to promote safety, health and environment protection awareness, and constantly updated requirements to efficiently manage systems with safety in mind. The team also participated in a local safety club to stay informed of safety measures and ways to avoid potential risks.

Reynosa Plant Celebrates Safety Milestone

Visteon’s electronics manufacturing plant in Reynosa, Mexico, celebrated a significant safety milestone on Nov. 3, 2016 – 1,000 days without lost-time injury case. Success can be attributed to the plant’s safety performance, ongoing safety training and education, and employees’ dedication to adopting best practices for injury prevention throughout the facility.
COMMUNITY

Through corporate contributions, Visteon demonstrates to its neighbors in communities where it operates that the company cares about them, their families and their future. Visteon supports the belief that a cohesive society is an essential foundation for business success, and that companies thrive with healthier, better-educated and more productive people. Visteon's contributions are concentrated in two focus areas: youth and the environment.

Visteon has funded programs around the world that improve the lives of children by providing food, shelter, health care and mentoring activities. Funding has also been provided for environmental programs that preserve and protect the environment, including the establishment of parks and the protection of wildlife.
Employees in China Celebrate International Children’s Day

Employees at Visteon’s Shanghai, China, celebrated International Children’s Day by participating in various activities to encourage sharing and caring. The event included a workshop on parenting topics – designed to help employees understand potential reasons behind certain child behaviors and ways to deal with them. A well-known psychologist and counselor shared tips on communicating with children and offered various useful solutions to real-life challenges. Each participant was given a customized notebook with a cover capturing a happy moment with their children, friends and family. Sharing professional advice on parenting supports Visteon’s promotion of a healthy work-life balance.

Visteon Honored for Fighting Hepatitis B Stigma in China

Visteon was awarded the JoinJade for China Employer Award by the Asian Liver Center at Stanford University in the U.S. and China as well as the non-profit Global Business Group on Health. The award is representative of Visteon’s contributions to aid in the fight for rights of those with Hepatitis B. Executives from two presenting organizations said in a letter to Visteon: “We are confident and hopeful that your pioneering role will open the door for many employers in China to follow your lead by educating employees and cultivating workplaces that are free from Hepatitis B discrimination.”

Visteon Employee Teaches Engineering Principles on Indian Children’s Television

Vikram Kovelakonda, senior industrial designer, was granted a two-month sabbatical from his duties at Visteon’s design studio in Pune to film as a co-presenter in the second season of the popular children’s show “Engineer This!” The season was composed of 52 episodes in which basic mechanical and engineering principles are taught to children aged 8-12. Koveladkonda encouraged a hands-on approach to generate understanding and introducing engineering concepts to kids though working models created entirely out of household items. Studying these concepts in an entertaining way triggers skills such as designing, construction and problem-solving in children.
Employees Donate and Help Those in Need during Holidays
Visteon employees from around the globe engaged with local charities and organizations to help those in need during the holiday season. In Sofia, Bulgaria, employees supported a local animal shelter and organized an annual charity bazaar. In Cergy, France, the charity “Amour en boîte” – or “Love in a Box” was selected by employees. Shoe boxes were filled with gifts ranging from essentials such as clothing, toiletries and reading material. In Palmela, Portugal; Chelmsford, UK; and Van Buren Township, Michigan, U.S.; employees continued an annual tradition of purchasing and distributing toys to local children in need.

Parents Treat Kids to Engineering Experience at UK Offices
Employees at Visteon’s offices in Chelmsford, UK, hosted a Bring Your Child to Work day where staff members were encouraged to bring their children and other family members on site for an engaging and informative day learning about engineering. More than 20 children participated in activities such as building a car chassis to scale before racing it around a track and designing and launching decorative bottle rockets. A mini-tech show was also presented; it charted the development of instrument clusters and gave attendees the opportunity to interact with a number of vehicle models.

Visteon Mentors Award-Winning UK School Team
Visteon’s UK team aided in the development of an award-winning electronics concept as students from a Chelmsford high school won a recognized science, technology, engineering and mathematics (STEM) award for their project. The Chelmsford County High School for Girls’ team of six won a national educational initiative with the help of Visteon sponsorship and mentoring from electronics engineers.
Visteon Participates in STEM Panel in Michigan
Visteon played an active role in the fifth annual Project Lead the Way (PLTW) state conference at Eastern Michigan University in Ypsilanti, Michigan. The conference aimed to provide strategic direction on how to systematically implement PLTW programs as a best practice for STEM education statewide. As a result of Visteon’s work with the STEM program at the Plymouth Canton Community School System, Tom Nagi, product development manager – systems, led a panel discussion on the partnership, highlighting the rapid expansion of the program and the importance of investment in youth in the engineering field.

Grace Lake Employees Stride Against Cancer
Visteon employees participated in Striding to End Cancer, a 5K walk/run to support the Karmanos Cancer Institute in Detroit, Michigan. More than 200 employees participated, with donations directly supporting patients and their families. 5K participants were chip-timed and awards were presented to those with the quickest times. Three pieces of commemorative splash art were created by participants who threw paint at canvas during the event. The art was part of a silent auction that raised an additional money for Karmanos. A total of $13,000 was collected for Karmanos, making the event the single largest fundraising event globally for Visteon.

Volunteers Bring Life Back to Detroit Neighborhood
More than 50 volunteers from Visteon’s headquarters in Michigan joined Life Remodeled, a Detroit-based non-profit organization dedicated to remodeling homes, schools and lives, to remove blight from the east side of Detroit. The Visteon team was a small part of 10,700 Life Remodeled volunteers who helped beautify more than 300 city blocks. Visteon volunteers cut grass, removed trees, and cleared garbage to create a safer pathway for students to walk to and from school.
Visteon Helps Children Spark Aha! Moments

Visteon’s headquarters in Michigan welcomed nearly 150 children to national Take our Daughters and Sons to Work Day. Activities ranged from a tour of the product showroom and a 3-D printing demonstration to a wellness activity that encouraged physical activity. Children were also given the opportunity to package an egg in foam and other materials to see if they could make their egg withstand the force of a pendulum head-impact tester. Younger children built race cars while older children built an AM/FM radio. This wide range of learning activities was intended to support the children’s journey toward a future field of study or career path.

Van Buren Civic Fund Distributes More than $53,000 in Grants

In 2004, after Visteon built its corporate headquarters in Van Buren Township, Michigan, the Van Buren Civic Fund (VBCF) was established through grants from the company. The purpose of the fund is to demonstrate Visteon’s support of the community and to be a responsible corporate citizen within Van Buren Township. Since then, the VBCF has been active in providing a multitude of grants to various non-profit entities operating within the township. For 2016 these grants included purchasing furnishings and equipment for Belleville Area Museum, a patrol motorcycle and honor guard uniforms for the police department, an American Disability Act counter at township hall for election registration processing, and defibrillators for police and fire vehicles.
Visteon's online sustainability report relies on aspects of the Global Reporting Initiative’s (GRI) G3 reporting framework to shape its content. On the following page is a cross reference index of GRI indicators found in this report. One aspect of this process is a self-assessment of the level for which this framework has been applied. View Visteon’s self-assessed application level grid below.

### GRI Table

<table>
<thead>
<tr>
<th>Report Application Level</th>
<th>C</th>
<th>C+</th>
<th>B</th>
<th>B+</th>
<th>A</th>
<th>A+</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>G3 Profile Disclosures</strong></td>
<td>Report on: 1.1 2.1-2.10 3.1-3.8, 3.10-3.12 4.1-4.0, 4.14-4.15</td>
<td>Report on all criteria listed for Level C plus: 1.2 3.9, 3.13 4.5-4.13, 4.16-4.17</td>
<td>Same as requirement for Level B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>G3 Management Approach Disclosures</strong></td>
<td>Not Required</td>
<td>Management Approach Disclosures for each Indicator Category</td>
<td>Management Approach Disclosures for each Indicator Category</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>G3 Performance Indicators &amp; Sector Supplement Performance Indicators</strong></td>
<td>Report on a minimum of 10 Performance Indicators, including at least one from each of: Economic, Social and Environmental.</td>
<td>Report on a minimum of 20 Performance Indicators, at least one from each of Economic, Environmental, Human Rights, Labor, Society, Product Responsibility.</td>
<td>Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Sector supplement in final version
GRI CONTENT INDEX CROSS REFERENCE

**Economic Performance**
EC1  Economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments. (Core)

**Environmental Energy**
EN3  Direct energy consumption by primary energy source. (Core)
EN4  Indirect energy consumption by primary source. (Core)

**Water**
EN8  Total water withdrawal by source. (Core)

**Emissions, Effluents and Waste**
EN16  Total direct and indirect greenhouse gas emissions by weight. (Core)
EN22  Total weight of waste by type and disposal method. (Core)

**Social Performance: Labor Practices & Decent Work**

**Occupational Health and Safety**
LA7  Rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by region.

**Diversity and Equal Opportunity**
LA13  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity. (Core)

**Social Performance: Human Rights**

**Investment and Procurement Practices**
HR1  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening. (Core)
HR2  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken. (Core)

**Child Labor**
HR6  Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor. (Core)

**Forced and Compulsory Labor**
HR7  Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor. (Core)
2017 TARGETS

Visteon’s 2017 Environmental, Health and Safety (EH&S) and Sustainability targets include:

- Total recordable injury rate = 0.016
- Total lost time injury rate = 0.008
- Total severity rate = 0.39

*If a location had zero Lost Time Cases (LTC) in 2016, then the target for that location is zero for 2017*

- 0 work-related fatalities
- 0 significant fire incidents, spills or releases

*Significant fire/spill incident is globally defined as any fire or spill incident resulting in any of the following: >$5000 damage, employee injuries or regulatory violation.*

- 0 notices of regulatory noncompliance
- 0 fines
- Implement new version of ISO 14001
- Implement new Energy, Emissions, Waste and Water metrics according to applicable (GRI) G4 guidelines
- 100% completion of training for regulatory requirements, new employees and contractors
- 100% compliance with all customer product related supply chain sustainability/EHS requirements
- Good or Excellent (minimum of 75%) in Visteon EHS behavior-based assessment tool scoring for all manufacturing sites.
- Tracking all first aid cases, perform analytics and prioritize improvement actions
- 100% completion of EH&S Quick Self Assessment for the manufacturing sites
- Tracking incidents (Near Misses), perform analytics and prioritize improvement actions
2016 TARGET PERFORMANCE

<table>
<thead>
<tr>
<th>Goal</th>
<th>2016 Performance</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total recordable injury rate: ≤ 0.023</td>
<td>0.008</td>
<td>Met stretch target and continue to strive as world-class performer</td>
</tr>
<tr>
<td>Total lost time injury rate ≤ 0.015</td>
<td>0.008</td>
<td>Fifth consecutive year of all-time low lost time case rate, placing it in the top percentile of all manufacturing companies regardless of industry. Visteon’s best ever safety performance.</td>
</tr>
<tr>
<td>Total severity rate: ≤ 0.72</td>
<td>0.10</td>
<td>All-time low severity rate; maintains position in top percentile of all manufacturing companies regardless of industry.</td>
</tr>
<tr>
<td>0 work-related fatalities</td>
<td>0</td>
<td>More than 95% of all facilities did not register a lost-time case in 2016</td>
</tr>
<tr>
<td>0 significant fire incidents, spills or releases</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>0 fines</td>
<td>Several minor violations totaling &lt;$5,000 that have been resolved</td>
<td>No outstanding non-compliances for any plant</td>
</tr>
<tr>
<td>0 major noncompliance during ISO14001/ OHSAS 18001 Certification audits</td>
<td>0 major non-compliances</td>
<td></td>
</tr>
<tr>
<td>0 notices of regulatory non-compliances</td>
<td>Several notices of minor non-compliance that have been resolved</td>
<td>No outstanding non-compliances for any plant</td>
</tr>
<tr>
<td>Electricity per shipped parts 7% YOY improvement</td>
<td>1%</td>
<td>Limited improvement driven by increased vertical integration.</td>
</tr>
<tr>
<td>Waste per shipped parts 10% YOY improvement</td>
<td>8%</td>
<td>Limited improvement driven by increased vertical integration.</td>
</tr>
<tr>
<td>Planned 488 EH&amp;S training courses</td>
<td>Completed 570 EH&amp;S courses</td>
<td>Completed 82 more courses than goal (+17%)</td>
</tr>
<tr>
<td>100% compliance with all customer product-related EHS requirements</td>
<td>100% compliance achieved</td>
<td></td>
</tr>
<tr>
<td>Good or Excellent (minimum of 70%) in Visteon EHS behavior-based assessment tool scoring for all manufacturing sites</td>
<td>Average score of 82%</td>
<td>Global score: Good</td>
</tr>
<tr>
<td>Tracking all first aid cases, perform analytics and prioritize improvement actions</td>
<td>First aid cases tracked, performed analytics and prioritized improvement actions</td>
<td>Operational Control Reference Focus: Working and walking surfaces, personal protective equipment, ergonomics</td>
</tr>
<tr>
<td>100% completion of EH&amp;S Quick Self-Assessment for the manufacturing sites</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Tracking incidents (Near Misses), perform analytics and prioritize improvement actions</td>
<td>Incidents tracked, performed analytics and prioritized improvement actions</td>
<td>Operational Control Reference Focus: PMHV/pedestrian safety, ergonomics process, working and walking surfaces, housekeeping</td>
</tr>
</tbody>
</table>
Note: These historic reductions were aided by the divestiture of certain facilities that had energy-intensive manufacturing processes, along with continued implementation of practices to reduce the company’s environmental footprint.
HEALTH AND SAFETY METRICS

Health and Safety Indicator Definitions
The main indicator Visteon uses to measure health and safety is lost-time case rate (LTCR), i.e. the number of work-related injuries and illnesses that result in time off work. This number represents lost-time cases per 100 full-time workers and is calculated by dividing the number of lost-time cases by the total hours worked by all employees during the year and then multiplying the result by 200,000 (200,000 is the number of hours that 100 employees would work in a year, based on 40 hours per week and 50 weeks per year).

The other primary health and safety measure is severity rate. Severity is the number of days an employee misses (lost days) due to a work-related injury or illness. Severity rate represents the number of lost days per 100 full-time workers and is calculated by dividing the number of lost days by the total hours worked by all employees during the year and then multiplying the result by 200,000.

A recordable injury is a work-related injury that results in medical treatment greater than first aid, or results in restricted work or lost days of work. The recordable rate represents the number of recordable injuries per 100 full-time workers and is calculated by dividing the number of recordable injuries by the total hours worked by all employees during the year and then multiplying the result by 200,000.
The following facilities had zero work-related injuries or illnesses for all of 2016:

**Brazil**
- Manaus

**Bulgaria**
- Sofia

**China**
- VFAE Chongchun
- Visteon Chongqing
- Visteon Shanghai
- YFVE Betung
- YFVE Changchun Xugang
- YFVE Chongqing Xugang
- YFVE Technology Company
- YFVE Xuzhou

**France**
- Cergy-Pontoise
- La Ferté-Bernard

**Germany**
- Karlsruhe
- Kerpen Tech Center
- VEG Kerpen

**India**
- Chennai Tech Center
- Visteon Electronics India (VEI)

**Japan**
- Hiroshima
- Hiroshima Electronics
- Yokohama

**Mexico**
- Chihuahua
- Mexico Tech Center
- Reynosa

**Portugal**
- Palmela

**Russia**
- Visteon Avtopribor Electronics

**Slovakia**
- Namestovo

**South Korea**
- Visteon Electronics Korea Yesan

**Thailand**
- Visteon Thailand, Ltd. Electronics

**Tunisia**
- Bir El Bay

**United Kingdom**
- Chelmsford VECO
- VTC Chelmsford

**United States**
- Grace Lake Corporate Center