



Our 2010 Environmental, Health and Safety (EHS) and Sustainability targets include:

Health & Safety Targets:

- Lost Time Case Rate (LTCR) of 0.11
- Severity Rate (SR) of 2.5
- Recordable Injury Rate (RR) of 0.50
- 0 work-related fatalities
- 0 fines
- 0 notices of regulatory noncompliance
- 0 major noncompliance during OHSAS 18001 certification audits
- 100% completion of regulatory required training and ergonomic / risk assessments
- 20% reduction recordable / lost time injuries & days lost

Environmental Targets:

- Energy efficiency* 10% YOY improvement
- Waste efficiency* 10% YOY improvement
- 0 major noncompliance during ISO14001 certification audits
- 20% reduction in CO2 emissions over 3 years
- 33% reduction in wastewater / air permit exceedances
- 33% reduction in fire incidents, spills and releases
- 100% compliance with all customer product related EHS requirements
- 100% completion of design for sustainability event for all new programs during planning gate

We have established these targets based on extensive benchmarking of industry, customer and geographical trends for excellence in EHS and Sustainability. Our efforts are dedicated to achieving each of these key performance indicators through deployment of management systems, training, expert tools and best practices across our global operations.

Sincerely,

A handwritten signature in black ink that reads "David Neil".

David Neil
Director
Environmental, Health and Safety

* Visteon defines energy and waste efficiency as follows:

- Energy efficiency = total energy use / value add
where value add is defined as (total revenues – total material costs)
it provides the company with a normalized measure of energy use regardless of production levels
- Waste efficiency = total waste / value add